# Cyngor Sir Ynys Môn / Isle of Anglesey

Committee	Standards Committee
Date of Meeting	12 December 2013
Title of Report	Findings of the Adjudication Panel for Wales 1 <sup>st</sup> April 2011 to 1 <sup>st</sup> November 2013.
Report By	Customer Care Officer
Purpose of Report	To provide information on the issues dealt with by the Adjudication Panel for Wales

#### 1.0 Introduction & Background

The Adjudication Panel for Wales came into being as a result of the Local Government Act 2000 and has two statutory functions:-

- To form case or interim case tribunals to consider reports from the Ombudsman following the investigation of allegations that a member has failed to comply with their authority's code of conduct; and
- To consider appeals from members against the decisions of local authority standards committees that they have breached the code of conduct

This report covers decisions made by the Adjudication Panel between the 1<sup>st</sup> of April 2011 and the 1<sup>st</sup> November 2013 and is intended as a factual summary of the issues that come before the Adjudication Panel. It will not replace the report that is presented to the Committee when a complaint relating to Anglesey County Council has been before the Adjudication Panel.

#### 2.0 Decisions made between 1.4.11 and the date of this report

- 18.4.11 Cllr. A James, Torfaen County Borough Council
- 18.5.11 Cllr. M. Calver, Manorbier Community Council
- 06.06.11 Cllr A. Brown, Merthyr Tydfil County Borough Council
- 29.06.11 Cllr. J. Adams-Lewis, Ceredigion County Council
- 12.07.11 Cllr P Rogers, North Wales Police and Anglesey County Council
- 27.10.11 Former Cllr F. Wildgust Torfaen County Borough Council
- 27.10.11 Cllr P Seabourne Torfaen County Borough Council
- 27.10.11 Cllr D Thomas, City & County of Swansea
- 14.11.11 Former Cllr L. Bailey City & County of Swansea
- 14.11.11 Cllr I. Tuck, Merthyr Tydfil County Borough Council
- 03.01.12 Cllr. K. Armstong-Braun, Saltney Town Council
- 18.6.12 Cllr. M. Eckersley, Denbighshire County Council

- 19.6.12 Cllr B. Durkin, Anglesey County Council
- 22.8.12 Cllr. A. Brown, Merthyr Tydfil County Borough Council
- 05.11.12 Cllr. A. Moss, Llantrisant Community Council
- 16.11.12 Cllr. H. Thomas, Isle of Angelsey County Council
- 05.04.13 Former Councillor Whitby, Coedpoeth Community Council
- 15.05.13 Cllr John Cooper, Mumbles Community Countil
- 18.07.13 Cllr P. Heesom, Flintshire County Council Update
- 12.07.13 Former Cllr David Evans, Ceredigion County Council New

See Table below which provides a summary of the issues dealt with and the results of the above cases.

Name	Allegations	Findings	Result
Cllr. A. James –	Failing to declare an interest	On the basis of the findings	Breach -
Torfaen County	and using his position	of fact, the Case Tribunal	The Case Tribunal concluded by
Borough Council	improperly when making	found by unanimous	unanimous decision that a period
(27.4.11)	donations to local	decision that there was a	of suspension is appropriate -
	organizations under the	failure to comply with the	
APW/007/2010-011/CT	Council's Small Schemes	Torfaen County Borough	Suspended for 1 month
	Allowances	Council's code of conduct.	
Cllr. M. Calver of	Appeal against Pembrokeshire	The Adjudication Panel	The Appeal Tribunal considered
Manorbier	County Council's Standards	upheld the decision of the	all of the facts, submissions and
Community Council	Committee, that he breached	Standards Committee - that	representations made and its own
(25.5.11)	Manobier Community	he breached Manobier	sanction guidelines in appeal
Appeal	Council's Code of Conduct	Community Council's Code	tribunals. The Appeal Tribunal
	and should be censured and	of Conduct	saw no compelling reason here to
APW/009/2010-011/A	undertake training on the		interfere with the sanction
APVV/009/2010-011/A	Code.		imposed by the Standards Committee
	Original allegations:-		Committee
	Publishing draft minutes		
	without permission		NOTE –
	Website comments constituted		the Appeal Tribunal and
	bullying and harassments and		Standards Committee decisions
	/or failed to show respect and		were overturned following a
	consideration		Judicial Review by the High Court
	Disclosure of confidential		- Ref:[2012] EWHC 1172
	(including financial)		
	information not yet in the		
	public domain		
	Made comments which		

Name	Allegations	Findings	Result
	brought his office and/or council into disrepute.		
Cllr. A. Brown of Merthyr Tydfil County Borough Council  APW/006/2010-011/CT And APW/010/2010-011/CT	Using the internet to publish inappropriate comments Misusing Council resources Breaking the Council's Internet Policies Failing to show respect and consideration for others Disclosing a confidential letter Sending inappropriate e-mails Publishing a deliberately misleading press release and thereby bringing the office of councillor and his authority into disrepute	The Case Tribunal did not consider, in all the circumstances, that there were, in accordance with its sanction guidelines, factors which could reasonably justify a disqualification. The Case Tribunal considered whether suspension would be an appropriate sanction, with reference to its sanction guidelines which indicate that a suspension may be appropriate where the circumstances are not so serious as to merit disqualification, but sufficiently grave to give rise to the need to reassure the public and impress upon the Respondent the severity of the matter and the need to avoid repetition.	Breach: The Case Tribunal decided by unanimous decision that the Councillor should be suspended from acting as a member of the Council for a period of nine months
Cllr. J. Adams- Lewis of Ceredigion County Council	Failing to act objectively and in the public interest in the consideration of a planning application at a site meeting of	The Case Tribunal found that the Councillor did act in a way, such that a member of the public might	Breach: Suspended from being a member of the Development Control Committee and Vice Chairman of

Name	Allegations	Findings	Result
APW/007/2009-010/CT	the Council's Development Control Committee on 28/8 and 10/9 2008 and by failing to declare a personal interest and to withdraw at these meetings	reasonably perceive a conflict between his role as a local Councillor and his role in taking a decision on behalf of the Authority	the Council for a period of 3 months
Cllr. P. S. Rogers of Anglesey County Council / North Wales Police Authority APW/011/2010-011/CT	NWP Authority - Attempting to engage in conversation in connection with a complaint against his constituent Sending an email criticising the way the police were dealing with an investigation Displaying overbearing and intimidating behaviour towards three police officers during his visit to Holyhead Police Station and attempting to influence the course of a police investigation.  IAOCC - Failing to show respect and consideration for others and bullying and harassing behaviour	Not satisfied that the NWPA code was engaged – Cllr Rogers never gave the impression that he was acting as a representative of the NWPA.  Failing to show respect & consideration - Breach Bullying and Harassment – No breach	Breach and the Tribunal concluded that the appropriate sanction was one of censure.
	Disclosing confidential information about the health of a fellow councillor Conduct could be reasonably regarded as bringing his office or authority into disrepute.	No breach Breach	

Name	Allegations	Findings	Result
Former Cllr. F. Wildgust of Torfaen County Borough Council APW/001/2011-012/CT	Making unsubstantiated allegations in press releases dated 13.15 and 22 January 2011 about the Council and its senior officers and by repeating those allegations in an e-mail to the Council's Chief Executive and showing utter disrespect to the Monitoring Officer and Chief Executive personally and to their senior officers.	2 <sup>nd</sup> Case Tribunal – 1 <sup>st</sup> held on 24.2.11 the Case Tribunal gave very serious consideration to imposing a disqualification and but for Cllr Wildgust's apology to those concerned, his acknowledgement of his now understanding of the importance of the Code of Conduct and to his having to adhere to it, his undertaking [to the Case Tribunal] to do so and to moderate his behaviour and act in a non-adversarial fashion in the future, the Case Tribunal would have disqualified him from office. However, in reliance on the undertaking and so as to give Cllr Wildgust the opportunity of moderating his behaviour, the Case Tribunal decided to suspend Cllr Wildgust for a period of 12 months with immediate effect".	The First Case Tribunal decision was clear that but for Mr Wildgust's undertakings to comply with the terms of the Code of Conduct, to moderate his behaviour, to apologise and to act in a non-adversarial way in the future, they would have sanctioned a disqualification against him.  Mr Wildgust disregarded those undertakings the day following the First Case Tribunal hearing.  The Case Tribunal considers that Mr Wildgust's conduct merits a disqualification and that he should be disqualified from holding the office of councillor for a period of 3 years with immediate effect.
Cllr. P. Seabourne of Torfaen County Borough Council	Appeal against the decision of the Standards Committee	Following the decision by the Ethics and Standards Committee, the	The Tribunal was satisfied, on the basis of the evidence given by Cllr. Seabourne that he had not

Name	Allegations	Findings	Result
Appeal	Failed to maintain accurate	Ombudsman received a	misled the committee and had
APW/012/2010-011/A	records of his appointments and interests in the statutory register. Failed to declare a personal and prejudicial interest on 27 November 2008 when completing a Small Scheme Application requesting that a payment of £200 be made to Torfaen Access Coalition when he was Chair of the Coalition. Failed to declare a personal	further complaint that Cllr Seabourne had misled that Committee when he stated that the information about his interests was on his website. This was not in fact the case at the time of the Committee hearing as that information was not placed on the website until 14 October 2009.	not, either in correspondence or otherwise, suggested that the information regarding his interests was on his website prior to 14 October 2009. On that basis the Tribunal was satisfied that there was no additional aggravating factor to weigh into the balance.
	interest on 22 September 2009 when completing a Small Scheme Application requesting that a payment of £500 be made to Fairwater Comprehensive School when he was an LEA appointed governor of the School Further in respect of the donation to Fairwater Comprehensive School, failed to declare a personal and prejudicial interest in that his wife was the Chair of governors at the School at the time of the donation.	The Appeal was confined to the sanction imposed and not the findings.	The Tribunal accepted that Cllr Seabourne had updated his Declaration of Interests on 14 October 2009 and that this did alter the balance of aggravating and mitigating factors considered by the Ethics and Standards Committee. This was not so substantial an alteration, however, as to lessen the seriousness of the breaches of the Code and, therefore, the need for censure. Decision of the Ethics and Standards Committee upheld – The Tribunal was satisfied in all the circumstances

Name	Allegations	Findings	Result
			that a censure was an
			appropriate sanction
Cllr. D. Thomas of City & County of Swansea Council	Appeal against the decision of the Standards Committee	Appeal Tribunal unanimous in their decision that there was a failure to comply with	Decision of Standards Committee upheld.
Appeal	Failing to reach a decision on the basis of the merits of the	the Code of Conduct.	Censure and suspension for 1 month.
APW/002/2007-08/A	circumstances involved when attending a meeting of the Planning Committee on 20		
	July 2006 and, in so doing, had also failed to have regard to the advice of the authority's Monitoring Officer.	"Having regard" to advice taken to mean accepting such advice in the absence of good reasons not to – no such reasons given	
Former Cllr. L. Bailey of City & County of Swansea Council  APW/001/2007-08/CT	Making improper use of Council-owned computer equipment for private purposes by downloading inappropriate images and sending letters to a local newspaper, which he falsely represented as being from members of the public. In so doing brought the office of member into disrepute.  Failed to show respect and consideration for others by failing to take account of the	Tribunal felt that the breaches were so serious that disqualification was appropriate and that a period in excess of 3 years would be justified	Breach. Disqualification for 2 years and 6 months – reduced length of disqualification due to mitigating factors

	council employees who later		
Cllr. I. Tuck of Merthyr Tydfil County Borough Council APW/004/2007-08/CT	saw the images on the computer equipment.  Pattern of persistent misconduct demonstrated a failure to promote the principles of the code by leadership and example  Behaviour at a fact-finding site visit by the Council's Planning and Regulatory Committee on 11 October 2006 could be reasonably regarded as bringing the office of member and the Council into disrepute. Using his position as a member of the Planning and Regulatory Committee improperly to secure an advantage for himself and his father at the meeting on 11 October 2006 meeting. At the meeting did not adequately declare a personal interest and did not withdraw.	Finding that there was a failure to comply with the Code of Conduct on all 3 counts.  Councillor had resigned and had no desire to stand for public office again.	Breach. Disqualified for 12 months
Cllr. K. Armstrong- Braun Saltney Town Council	Breach of paras 4(b), 5(a), 6(1)(a) and 8(a) of the code of conduct:-	The Case Tribunal found	Breach. Suspended for 12 months

Name	Allegations	Findings	Result
	during Council meetings; caused distress to another person;	that Cllr Armstrong-Braun, when Mayor, had made inappropriate remarks about Saltney and had subsequently refused to withdraw his remarks; he adjourned the council meeting on 9 July 2008 contrary to the decision of the Town Council; he decided to prematurely close the meeting on 10 September 2008; he was abusive and discourteous to the Town Clerk and Deputy Mayor at the agenda meeting held on 9 September 2008;	
	failed to account for his mayoral allowance	The Case Tribunal found that Cllr Armstrong-Braun ignored the advice of the Town Clerk concerning his obligation to account for his Mayoral allowance in accordance with Standing Order 40 of the Council's procedure rules as set out in the letter dated 20 November 2009 from the	

Name	Allegations	Findings	Result
	disclosed confidential information and that in respect of both Saltney Town Council and Flintshire County Council his conduct had brought his office and the authorities into disrepute.	Town Clerk to him. The Case Tribunal found that Cllr Armstrong-Braun had written a letter to the Head Teacher of the local Secondary School in breach of the decision of the Town Council's task group that their meetings on 14 and 28 March 2009 were to be held in confidential session and that any matters shared in those meetings should not be shared with third parties.	
Former Cllr. M. Eckersley Denbighshire County Council APW/004/2011-012/CT	Breach of paras 4(a), 4(b) and 6(1)(a) of the Code of Conduct that at a meeting of the Corporate Equalities Group on 22 July 2010, during a discussion about an ancient bye-law which allows individuals to be hanged for speaking Welsh in Chester after 9.00pm, former Cllr Eckersley commented "maybe we should take a load of Welsh Muslims to Chester to test this out" ("the first alleged failure");	unanimous decision with regard to both allegations that former Cllr Eckersley failed to comply with the Denbighshire County	The Case Tribunal considers that former Cllr Eckersley's conduct merits a censure.

Name	Allegations	Findings	Result
	and  that at a meeting of the Corporate Equalities Group on 14 October 2010 former Cllr Eckersley commented that "Adolf Hitler had the right idea, and that they should be got rid of out of the country" with reference to gypsies and travellers ("the second alleged failure").	The Case Tribunal further finds by unanimous decision that former Cllr Eckersley	
Cllr. B. Durkin Anglesey County Council APW/002/2011-012/CT	making repeated personal attacks of an offensive nature against the then Director of Legal and Democratic Services and Monitoring Officer (Miss Ball) and Mr David Bowles, the former Interim Managing Director; and by making numerous requests for information thereby placing excessive demands and significant burden upon the	The Tribunal found that Cllr Durkin by his actions towards the Miss Ball, in particular the language he used, failed to show respect and consideration and that his actions in relation to Miss Ball also amounted to bullying and harassment. The Tribunal concluded that making repeated serious allegations with no foundation against Miss Ball and suggesting that she was dishonest and corrupt	The Case Tribunal concluded by unanimous decision that Cllr Durkin should be suspended from acting as a member of the Isle of Anglesey County Council for a period of 12 months or, if shorter, the remainder of his term of office, with effect from 17 May 2012.

Name	Allegations	Findings	Result
	Council's Corporate	undermined her authority	
	Information Officer (Mr	and position and amounted	
	Pritchard)	to bullying and harassment.	
		The Tribunal found that as a more senior officer the actions of Cllr Durkin did not amount to bullying or harassment of Mr Bowles and that Mr Bowles had robustly dealt with Cllr Durkin. The Tribunal did however find that making unfounded allegations in the public media that Mr Bowles was dishonest and corrupt did fail to show Mr Bowles respect and consideration in breach of paragraph 4(b) of	
		the Code.	
		The Tribunal found no breach in relation to his conduct towards Mr Pritchard. The Tribunal did not accept that the Code was not engaged in relation to Mr Pritchard and noted	
		that although the Freedom	
		of Information Act treated everyone as members of the	

Name	Allegations	Findings	Result
		public from the point of view	
		of the Act, Cllr Durkin was	
		making the requests in his	
		capacity as a councillor and	
		for political purposes.	
		However, when considering	
		the evidence the Tribunal	
		was satisfied that Cllr Durkin	
		had made his requests	
		perfectly properly and his	
		letters to Mr Pritchard were	
		appropriate in content and	
		tone.	
		The Tribunal found that Cllr	
		Durkin's actions also	
		amounted to a breach of	
		paragraph 6(1)(a) of the	
		Code. The Tribunal	
		concluded that Cllr Durkin's	
		repeated unfounded	
		allegations of a serious	
		nature against senior	
		officers of the Council in	
		public was bound to	
		undermine the authority and	
		bring it into disrepute. In	
		addition the language used	
		by Cllr Durkin and the fact	
		that the Tribunal found his	

Name	Allegations	Findings	Result
		motives were not genuine, further brought the office into disrepute.	
Former Cllr. A. Brown Merthyr Tydfil County Borough Council APW/002/2012-013/CT	Persistently and deliberately misrepresented his position as a councillor following his suspension by a previous Tribunal, in emails, blogs, letters and articles to the press and a radio phone-in in a 3 month period following the Tribunal finding;  Deliberately and persistently misrepresented the findings of the previous Tribunal;  Misrepresented the Council and its policies; and  Despite the finding of the Tribunal on 13 April 2011, he had knowingly published confidential information and failed to	The Case Tribunal considered all the facts of the case. It had regard to its sanctions guidance which indicates that a disqualification may be appropriate in circumstances where had a person still been a member of their authority a suspension would have been the likely sanction. However, in this case disqualification was considered because former Cllr Brown had deliberately failed to abide by the code and had persistently breached the Code. There were a number of aggravating factors:  a) Repeated breaches b) Actions brought the Council into disrepute	The Case Tribunal concluded by unanimous decision that former Cllr Brown should be disqualified for 3 years from being or becoming a member of Merthyr Tydfil County Borough Council or of any other relevant authority within the meaning of the Local Government Act 2000, with immediate effect.

Name	Allegations	Findings	Result
	seek advice from the appropriate authorities.	c) Intentionality	
	appropriate dutionites.	<ul><li>d) Challenging the investigation and adjudication to the end</li></ul>	
		e) Seeking unfairly to blame others	
		f) Persisting with a pattern of behaviour	
		g) Failing to heed appropriate advice or warnings	
Cllr. A. Moss Llantrisant Community Council APW/001/2012-013/CT	Breach of paragraph. 6(1)(a) of the Code of Conduct	Decision not yet published	Breach: Suspended for 6 months
Cllr. Hefin Thomas Isle of Anglesey County Council <b>Appeal</b> APW/003/2012-013/A	In June 2012, the Adjudication Panel for Wales received an appeal on behalf of Cllr Thomas against the Isle of Anglesey County Council's Standards Committee's determination that Cllr Thomas should be	The Appeal Tribunal is satisfied that the Standards Committee gave Cllr Thomas every opportunity to substantiate his mitigation during the Standards Committee hearing. The Appeal Tribunal has duly considered the mitigation	The Appeal Tribunal considers that the 6 month suspension imposed by the Standards Committee was not disproportionate in view of the circumstances of the case.
	suspended for a period of 6 months for a breach of	put to the Standards Committee and to the	The Appeal Tribunal accordingly decided by unanimous decision to endorse the decision of the Isle

Name	Allegations	Findings	Result
	paragraph 6(1)(a) of the	Appeal Tribunal. The Appeal	of Anglesey County Council's
	code of conduct	Tribunal is satisfied that	Standards Committee that Cllr
		appropriate credit was given	Thomas should be suspended for
		by the Standards Committee	6 months.
		for the mitigation put forward	
		by Cllr Thomas but that the	
		mitigation was outweighed	
		by other factors of the case	
		including Cllr Thomas'	
		credibility. The Appeal	
		Tribunal is satisfied that the	
		Standards Committee	
		applied due proportionality	
		having regard to all the facts	
		in deciding on the sanction	
		that should be applied to Cllr	
		Thomas.	
Former Cllr. Whitby	The former Cllr Whitby had	The Case Tribunal therefore	Accordingly he should be
	breached the above	concluded by unanimous	disqualified for 5 years from being
Coedpoeth	Community Council's Code of	decision that former Cllr	or becoming a member of the
Community Council	Conduct by his behaviour and	Whitby had, by his actions in	Coedpoeth Community Council or
4 D14/4004/004	consequent arrest for a breach	breaching the code of	of any other relevant authority
APW/003/2011-012/CT	of the peace during a	conduct and in his	within the meaning of the Local
APW/005/2012-013/CT	demonstration in Liverpool on	unacceptable attitude to the	Government Act 2000.
7.1. 77700072012 010701	4 December 2010, failure to	investigation and general	
APW/007/2012-013/CT	show respect and	disregard of the code,	
7.11 11700172012 010701	consideration to the Clerk to	demonstrated that he was	
	the Community Council, his	unfit to hold public office and	
	behaviour, arrest, subsequent	was unlikely to become fit	

Name	Allegations	Findings	Result
	imprisonment and non- cooperation with the relevant authorities arising from a protest at Birkenhead County Court on 7 March 2011; and his lack of co-operation with the Ombudsman's investigation of these allegations.	over the next five years.	
Cllr John Cooper	The allegations were that Cllr Cooper had breached	On the basis of the findings of fact, the Appeal Tribunal	The Appeal Tribunal accordingly decided by unanimous decision
Appeal	Mumbles Community Council Code of Conduct by making	found by a unanimous decision that there was a	to endorse the decision of the Standards Committee and that
Mumbles Community Council	misleading statements about his personal assets to an Employment Tribunal when that Tribunal was considering	failure to comply with Mumbles Community Council code of conduct.	Cllr Cooper should be suspended from being a member or co-opted member of Mumbles Community for a period of 18 weeks.
APW/009/2012-013/A	his liability for costs.  It was alleged that in failing to declare the extent of his assets Cllr Cooper had misled the Employment Tribunal about his ability to pay any costs awarded against him.	Paragraph 6(1)(a) of the code of conduct states "You must not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute".  The Appeal Tribunal was satisfied that the finding of fact that Cllr Cooper had made misleading	The Tribunal considered that this was an appropriate and proportionate sanction to mark the seriousness of the breach and maintain public confidence in standards in public life.

	statements to the Employment Tribunal did amount to a breach of	
	paragraph 6(1)(a) of the Code.	
	The Tribunal considered that the findings made by the Employment Tribunal that Cllr Cooper had failed to disclose assets and the subsequent article in the South Wales Evening Post was liable to bring the office of Community Councillor and Mumbles Community Council into disrepute.	
Breach of paras 4(a), 4(b), 6(1)(b) and 7(a) of the 2001 code of conduct and paras 4(b), 4 (c) and 4(d) of the 2008 code of conduct	http://wales.gov.uk/docs/dsjl g/publications/apw/130830cl Irhfindfact.pdf  See link to the Findings of Fact Document.	The Order made by the High Court of 20 August 20013 to stay the disqualification imposed by the Case Tribunal on 19 July 2013 has been rescinded by the High Court by Order dated 5 September 2013.  Disqualified for 2 ½ years.
	6(1)(b) and 7(a) of the 2001 code of conduct and paras 4(b), 4 (c) and 4(d) of the 2008	that the findings made by the Employment Tribunal that Cllr Cooper had failed to disclose assets and the subsequent article in the South Wales Evening Post was liable to bring the office of Community Councillor and Mumbles Community Council into disrepute.  Breach of paras 4(a), 4(b), 6(1)(b) and 7(a) of the 2001 code of conduct and paras 4(b), 4 (c) and 4(d) of the 2008  that the findings made by the Employment Tribunal that Cllr Cooper had failed to disclose assets and the subsequent article in the South Wales Evening Post was liable to bring the office of Community Councillor and Mumbles Community Council into disrepute.  Breach of paras 4(a), 4(b), 6(1)(b) and 7(a) of the 2001 code of conduct and paras 4(b), 4  (c) and 4(d) of the 2008  See link to the Findings of

Name	Allegations	Findings	Result
Former Cllr David Evans	Breach of paragraph 6(1)(a), 7(a) and 9(a) of the code of conduct – in that	The Case Tribunal considered all the facts of the case and in particular the fact that Mr	Disqualified for 3 months
Ceredigion County Council	he claimed expenses that he was not entitled to	Evans had on demand, promptly repaid over-claimed expenses. The Case Tribunal also took into account the fact that the Council's procedures during the relevant period relating to councillors' expenses had on its own admission fallen short of the standard the public is entitled to expect.	

## **Adjudication Panel for Wales - Summary of recent decisions**

## 1. Former Cllr David Evans - APW/008/2012-013/CT - 12/07/2013

<b>Summary of Facts</b>	<b>Decision Summary</b>	Relevant	<b>Sanction</b>
		provisions of	<b>Provided</b>
The ellogations were that Mr.	The Case Tribunal	code Breach of paragraph	Disqualified for 3
The allegations were that Mr Evans had breached	found by a unanimous	6(1) (a), 7(a) and 9(a)	months.
Ceredigion County Council's	decision that there was	of the code of conduct.	
Code of Conduct by claiming	a failure to comply with	001144041	
expenses he was not entitled	Ceredigion County	Paragraph 6(1)	
to by over-stating his mileage	Council's Code of	(a) "You must not	
and subsistence claims over a	Conduct.	conduct yourself	
period of 11 years.	They considered all the	in a manner which could	
The Council adopted a	They considered all the facts of the case and in	which could reasonably be	
members' scheme for	particular, the fact that	regarded as	
2004/05 providing for the	Mr Evans had on	bringing your	
chairman's allowance to be	demand, promptly	office or authority	
increased to an amount which	repaid over-claimed	into disrepute."	
was inclusive of travel	expenses.		
allowances.	T1 C T 1 1 1	The Tribunal	
Mr Evans then claimed travel	The Case Tribunal also took into account the	found that Mr Evans breached	
expenses for a trip to Dublin	fact that the Council's	the code of	
and a trip to Belfast, the	procedures during the	conduct by over-	
claim which included an	relevant period relating	stating mileage	
additional flight for his wife	to councillors' expenses	and subsistence	
contrary to the new scheme	had on its own	claims and by	
which did not allow travel	admission fallen short	doing so had	
expenses to be claimed	of the standard the	brought his office	
additionally to the chairman's allowance.	public was entitled to expect.	and or authority into disrepute.	
channan sanowance.	схрест.	into disrepute.	
		Paragraph 7(a)	
		"You must not in	
		your official	
		capacity or	
		otherwise, use or	
		attempt to use	
		your position improperly to	
		confer on or	
		secure for	
		yourself, or any	
		other person, an	
		advantage or	
		create or avoid	

for yourself, or any other person, a disadvantage."

The Tribunal found Mr that Evans breached code the of conduct by overstating mileage and subsistence claims and as a result had improperly conferred or secured for himself an advantage.

Paragraph 9(a) of the code "You must observe the law and your authority's rules governing the claiming of expenses and allowances in connection with your duties as a member."

The Case Tribunal found that Mr Evans had failed to observe the authority's rules concerning expenses and as a result had breached the code of conduct over-stating mileage and subsistence claims.

### 2. <u>Cllr P Heesom – APW/005/2010-011/CT</u>

Summary of Facts	<b>Decision Summary</b>	Relevant provisions of code	Sanction Provided
The allegations were that Mr Heesom had breached Flintshire County Council's Code of Conduct by being rude towards officers.  During a Scrutiny Meeting the Respondent described the management of the Adult Social Care Directorate as a "shambles" and "shambolic".  At the conclusion of the meeting, the Respondent stated that a number of Managers in the Authority had been dispensed with and there were more to go.  He was also rude and aggressive towards a junior Officer who found his conduct confrontational and intimidating, was upset by his conducted. Mr Heesom further stated to another Member in the Members' Executive Room  " (an officer) is shit at her job." and had indicated to a senior officer that a particular officer "knew nothing about Housing" and "her days are numbered."	The Tribunal decided unanimously that Cllr Heesom should be disqualified for his actions as a result of breaching the code of conduct on fourteen separate occasions.  It is interesting to note that the Tribunal found Mr Heesom's comment on the Adult Social Care Directorate being a "shambles" and "shambolic" was found to be within the Article 10 protection of freedom of speech as it amounted to a "political expression".	Alleged Breach of paras 4(a), 4(b), 6(1) (b) and 7(a) of the 2001 code of conduct and paras 4(b), 4 (c) and 4(d) of the 2008 code of conduct.  Conduct breached:  4(a) – failure to show respect and consideration for others, and  Writing an inappropriate letter to a Council housing tenant on 9 August 2007 (breach of paragraphs 4(a))  4(b) – conduct which compromises, or which is likely to compromise, the impartiality of the authority's employees).  His attempt to influence council housing allocation was conduct which compromises, or which is likely to compromise the impartiality of employees.	Disqualified for 2 1/2 years.  The case was then appealed to the High Court who decided that the original sanction stands.

<b>4(c)</b> – bullying/harassment.
Behaviour towards officers.
6(1)(b) – bringing the office of member or the authority into disrepute).
Letters sent to council tenants.